

## CORPORATE SOCIAL RESPONSIBILITY POLICY

Kirloskar Chillers Private Limited recognizes its responsibility towards the society. KCPL is committed to improve the quality of life and social well-being of community in the surrounding areas.

### Our aim will be

- To create Water, Sanitation, Hygiene ( WASH ) awareness in schools which will include students , teachers, non teaching staff and school administration.
- To support NGOs, who work for the development and wellbeing of women and medically challenged children.
- To tackle with water scarcity problems in the surrounding areas, contribute in the water harvesting projects in partnership with NGOs, and environment in general, for the benefit of the community.
- To contribute towards increased awareness and prevention of HIV/AIDS through workplace.
- To encourage and motivate employees to work in teams and invest time for the social cause, which will benefit the community.
- To contribute towards skill development.

KCPL will ensure that CSR initiatives are planned, budgeted, implemented and reviewed regularly. The CSR Plan will be an integral part of our AOP process.

**Avinash Manjul**  
**Managing Director**

**Date: 01<sup>st</sup> August 2021**